

Heritage Heights School Code of Conduct

Being a Husky Means Being a Leader

Heritage Heights School is a safe, caring and inclusive learning environment. By promoting respectful relationships, responsible citizenship, and personal excellence we will ensure a positive school climate and sense of belonging for all. Our vision: Excellence, Integrity, Leadership will guide our actions every day. As a Leader in Me school, we will demonstrate The 7 Habits of Highly Effective People.

Heritage Heights School Code of Conduct is aligned with all expectations outlined in FSD Administrative Procedure 350.

HERITAGE HEIGHTS POSITIVE BEHAVIOURS FOR LEARNING

*What does it mean to demonstrate HUSKY PRIDE?
As a Leader I will:*

<p>All members of our learning community are expected to:</p> <ul style="list-style-type: none"> ➤ demonstrate respect for self by giving best effort during all school-based activities; ➤ demonstrate respect for others by treating one another with dignity and respect. We will seek first to understand, then to be understood; and ➤ demonstrate respect for property by caring for the school and property of others. 				
<u>All Areas</u> (Inside and Playground)	<u>Common Areas</u> (Hallways, Boot Rooms, Foyer, etc.)	<u>Outside Areas</u> (Playground, Bus loop, Entrances, etc.)	<u>Teaching Areas</u> (Classroom, Learning Commons, Music room, etc.)	<u>Assemblies & Events</u> (Gym)
<ul style="list-style-type: none"> - Use proactive language. Be polite. Manners matter. - Keep my hands and feet to myself. - Cell phones/IPods/electronics. Off and away inside the school between 8:40 and 3:15 unless used in learning (as determined by the teacher). - Demonstrate leadership/7 habits. 	<ul style="list-style-type: none"> - Walk quietly and directly to where I am going. - Remove my hat. 	<ul style="list-style-type: none"> - Walk safely coming in from outside. - Be aware of others. Be in control of my backpack and me. - Play safe on equipment. - Think and use win-win to solve conflicts. - Dress appropriately for the weather. 	<ul style="list-style-type: none"> - Be on time with required materials and supplies. - Show respect during O'Canada. - Remove my hat. - Respect personal space/items of others. - Keep my space clean. Use garbage and recycle. 	<ul style="list-style-type: none"> - Choose an appropriate sitting partner. - Sit criss-cross or with knees up. - Listen to the speaker.
<p>Teachers model high expectations through visibility, consistency, and protecting instructional time.</p>				

Student Responsibilities

Students have a responsibility to respect the rights and dignity of others and to become actively involved in their own learning and growth.

Acceptable behaviour for students includes (but is not limited to):

- Demonstrating behaviours that positively contribute to the school community
- Following school expectations on any school-based activity outside of school and/or school hours including on school bus.
- Using all technology for learning purposes.
- Responsible digital citizenship (including social media).
- Informing a trusted adult in a timely manner about incidents of bullying, harassment, intimidation or other safety concerns about the school.

Unacceptable behaviour includes (but is not limited to):

- Refusal to abide by Heritage Heights Positive Behaviours for Learning;
- Behaviours that interfere with the learning of others and/or the school environment or that create unsafe conditions;
- Any behaviour that discriminates based on age, national or ethnic origin, religion, gender, sexual orientation, disability, race and/or sources of income or family status;
- Any bullying behaviour (physical, verbal, social, cyber) that intentionally hurts (physically, socially, or emotionally) another person. Bullying is defined as a repeated and hostile or demeaning behaviour intended to cause harm, fear or distress, including psychological harm or harm to a person's reputation. It often involves an imbalance of social or physical power;
- Acts of violence, physical aggression or threatening behaviour;
- Retribution against any person in the school who has intervened to prevent or report bullying, harassment, or stop an incident that might cause harm to others;
- Illegal activity such as: possession or use of weapons, possession or use of alcohol, drugs or other forms of intoxicants on school property or at any other school related activity (i.e. athletics, field trips)
- Theft or damage of property.

Heritage Heights: Progressive Discipline Support Continuum

Universal	Targeted		Individualized
	Classroom Based	School Based	
Character Education (Leader in Me)	Embedding 7 Habits/leadership language in classroom instruction	Collaborative Response Team Meetings	FSLC (Family School Liaison Counselor) Individualized Counseling
SEL: Social-Emotional Learning/5 Competencies	Classroom Circles	Small Group SEL Instruction (Friendship groups, resolving conflict)	Social Stories
Zones of Regulation & Toolbox	SEL (Mind Up, Mindfulness, The Problem Solver programs)	Learning Team Meetings (with parents)	Big Brothers Big Sisters Mentorship
Positive relationships	Differentiation using UDL Principles (Universal Design for Learning)	PALS (Elementary Playground Activity Leaders in Schools)	Behaviour Support Plans
HH Common Language and Expectations	Behaviour Expectations - Classroom		School Linked Teams
Classroom Circles	Mission Statements		Admin Learning Support Team Meetings (Admin, Learning Coach, FSLC)
Attendance Monitoring	Positive Behaviour for Learning Matrix		VTRA (Violence, Threat, Risk Assessment)
Community Resource Board	ATM Boxes (Anything That Matters)		Community Resources (FSD, RCMP)
HH Student Survey (gr K-9) - Tell Them From Me (gr 4-9) - Student Orientation to School Questionnaire (gr 4-9)			
PSST World (Promoting Safer Schools Together) online anonymous reporting tool			

Consequences to Unacceptable Behaviour:

Expected behaviours as identified in Heritage Heights Positive Behaviours for Learning will be encouraged and supported through the practices identified in the Progressive Discipline Continuum as noted below. Staff will address unacceptable behaviour we are aware of. We are committed to supporting students impacted by unacceptable behaviour as well as supporting those students who engage in unacceptable behaviour. Two guiding principles will apply to all consequences:

1. Discipline means to teach;
2. Consequences take into consideration age, maturity, and individual circumstances.

Appropriate school response to Tier 1 student behaviours (those behaviours that are responded to by the teacher witnessing the behaviour/reported to by student). Teacher will talk with students:

- Verbal reminders/cues/redirection
- Model expected behaviour
- Re-teach the expected behaviour
- Offer choices and consequences of the choices
- Time out

Appropriate school response to Tier 2 student behaviours (those behaviours that are repetitive and responded to by the teacher/may involve administration). Teacher will talk with parents:

- Home contact
- Peer mentoring/support
- Parent meeting
- Natural consequences
- Loss of privilege
- Restitution

Appropriate school response to Tier 3 student behaviours (those behaviours that are referred to the administration). Admin will talk with students and parents. Include strategies listed for Tier 1&2 behaviours, plus:

- Student incident & 7 Habits Reflection
- Monitor behaviour
- Restorative justice
- Restricted access to facilities/activities/resources (i.e. technology)
- Behaviour contract
- Behaviour support plan
- Referral to FSLC (Family School Liaison Counselor) and/or Division Office personnel
- RCMP involvement
- VTRA (Violence, Threat, Risk Assessment)
- In-school suspension; Out-of-school suspension (or combination thereof)

Staff Responsibilities

Under the leadership of the Principal, staff is responsible for:

- Establishing a positive school climate that is welcoming, caring, respectful and safe
- Building positive relationships
- Encourage, model and reinforce respectful and responsible behaviour
- Using and modeling the language of 7 Habits of Highly Effective People

Parents/Guardians Responsibilities

Parents/guardians are partners in respect to their child's education. They have a responsibility to take an active role in their child's education success and will support their child in complying with their responsibilities as students. Parents/guardians are responsible for:

- Ensuring their child attends regularly and punctually
- Encouraging and fostering positive and respectful relationships with teachers, administration and other school staff
- Being aware of, and support, the behavioural expectations from the School Code of Conduct
- Communicating and collaborating in a timely manner with school staff about any concerns regarding the School Code of Conduct.

If you see something, say something. We will do something.



STUDENT THREAT ASSESSMENT FAIR NOTICE AND PROCESS

September 5, 2017

Dear Parents and Guardians

Foothills School Division is committed to creating and maintain school environments in which the emotional and physical safety of students, staff, parents and others is a priority. School cannot ignore any threat of violence. When threat making behaviours occur schools initiate a process called *Threat Assessment*.

Each school has a threat assessment team that is multidisciplinary. The team will include an administrator and school counselor, and may include RCMP, Child and Family Services Workers and Community Mental Health therapists.

What is a Threat?

A threat is an expression of intent to do harm or act out violently against someone or something. Threats may be verbal, written, drawn, posted on the internet or made by gesture. Threat making behaviours include, but not limited to, serious acts of violence, fire setting, threats to kill, bomb threats and possession of weapons (or replicas).

If your child comes home and reports threat making behaviours please notify the school administration immediately.

The Threat Assessment Process

When schools learn of threat making behaviours they activate the Threat Assessment Protocol. Once the process has been activated, interviews may be held with the student(s), the threat maker, parents and staff to determine the level of risk and to develop an appropriate response to the incident. Intervention and support plans will be developed with the treat assessment team and shared with parents of the student that made the threats.

To ensure the physical and emotional safety of everyone, it is important for all parties to engage in the process. If for some reason there is a reluctance to participate in the process by the threat maker or parent/guardian, the threat assessment process will continue in order to ensure a safe and caring learning environment for all.

Should you have further questions about the threat assessment process, please contact the school.

Sincerely,

Joanne Higgins
Principal
Heritage Heights School